



## ALTERNATIVE SPRING BREAK 2010-2011 Site Leader Application

Applications can be submitted electronically by email to [altbreaks@iastate.edu](mailto:altbreaks@iastate.edu). Applications are due by Friday, August 27 at noon.

Please provide the following information on your application:

- Name, email address, cell phone number, local address, graduate program, and gender.
- Please list any involvement with Alternative Breaks or other similar intensive service experience.
- What special skills or training or experience do you possess that would be useful on this program (i.e. counseling, field study, first aid, CPR, peer mediation training, etc.)?
- Please attach a resume that describes activities and organizations you are involved in on and off campus including any leadership positions. This resume may include employment, volunteer work, internships, clubs, sports, etc.

**Please answer the following questions. Please limit your responses to 2 pages total.**

- 1) How do you feel being a Site Leader for Alternative Breaks would help your personal growth in your graduate program?
- 2) Please describe your leadership style.

**Please respond to these scenarios. Limit to 1 page per scenario.**

1) As a graduate student site leader you will be working closely with an undergraduate student as a co-site leader. While you begin the planning process for your trip, you find the undergraduate site leader is beginning to treat you as if you are their superior and not an equal site leader. What would you do to ensure that you are both putting in the same amount of effort and are serving as equal partners in the planning process?

2) Your trip is going well, but there are rifts forming. There are two groups that have formed, and there is little intermixing between them during work or free time. Group unity is important in order to contribute to the site effectively. How would you deal with this problem? If each of these groups were angry with the other group and noticeable tension has arisen, how would you deal with the situation?

Please email your application and resume to [altbreaks@iastate.edu](mailto:altbreaks@iastate.edu).

Thank you for your interest in the Alternative Breaks program!

**Site Leader (1 Graduate Student and 1 Undergraduate Student per trip)**

- Organizes the trip details, maintains contact with the site, and leads group meetings before, during, and after the trip
- Coordinates aspects of trip including issue, service site(s), housing and other trip elements
- Act as site contact and maintains regular communication with service organization
- Works closely with fellow site leaders in the implementation of tasks
- Conducts planning meetings with your co-site leader and adviser
- Partakes in the participant selection meeting.
- Organizes fundraising activities.
- Leads meetings prior to trip to orient participants to the issue and incorporate team building activities to motivate the group.
- Plans and facilitates reflection activities during trip.
- Upholds the Alternative Breaks mission, rules and goals, serving as a role model to participants.

**Trip selection note for site leaders**

Trips are currently in formation. We expect to offer four trips during Spring Break 2011. As a site leader you would be expected to:

- Attend the Site Leader Retreat held in the Fall
  - Attend interviews to select participants.
  - Facilitate the ASB weekly group meetings
  - Research and plan for the ASB site for your group
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